



# Uniform Policy

**Adopted by the Governing Body:** September 2022

**Date Last Reviewed:** September 2022

**Next Review Date:** September 2025

**Signed:** (Executive Headteacher)

**Signed:** (Chair of Governors)

## 1 Introduction

It is our policy that all children wear school uniform when attending school and events within school hours, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform on the academy website. The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet; *'The Department for Education strongly encourages schools to have a uniform as it; encourages identity with, and support for, the school's ethos; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance.'*

## 2 Aims and objectives

2.1 Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the academy;
- plays a valuable role in contributing to the ethos of a school and setting an appropriate tone;
- engenders a sense of community and belonging towards the academy;
- is practical and smart;
- identifies the children as part of the academy;
- supports positive behaviour and discipline;
- ensures pupils of all races and backgrounds feel welcome;
- protects children from social pressures to dress in a particular way
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

## 3 Jewellery

3.1 On health and safety grounds we do not allow children to wear jewellery in our academy. The exceptions to this rule are:

- earring studs in pierced ears. The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.
- Watches (preferably analogue)

- small objects of religious significance, such as a crucifix on a chain or Sikh Kara. We ask the children to remove these objects during PE, games and swimming for health and safety reasons.

3.2 Medical identification bracelets may be worn by children who have significant medical problems eg. Diabetes or epilepsy.

#### **4 Extreme haircuts**

4.1 The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children. Examples of these are tramlines, stars, shaved heads (No shorter than a number 2), extreme patterns 'V' styles, Mohican cuts, or dyed, tipped or dipped.

4.2 Pupils with long hair should tie it back for safety reasons.

#### **5 Footwear**

5.1 We require all children to wear black shoes as stated in the uniform list.

5.2 In winter time, black shoes or black boots may be worn – Ugg style boots are not allowed to be worn in school.

5.3 Children coming to school during the winter months who wear boots should bring with them black school shoes or black plimsolls to wear when in the building.

#### **6 The role of parents**

6.1 We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

6.2 If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head of school. The school welcomes children of all backgrounds, faith communities and educational need. Should parents wish to discuss any alterations to the uniform based on religious or Special Educational Needs and Disability grounds, then we would ask that such a request be made in writing to the Head of School.

#### **7 The role of governors**

7.1 The governing body supports the senior leadership team in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

7.2 It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

7.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

#### **8 Monitoring and review**

8.1 The governing body monitors and reviews the uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;

- considering, with the head of school, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the head of school to report to the governors on the way the school uniform policy is implemented.

## **9 Uniform**

The School Uniform is:

- grey trousers and grey or white socks
- grey skirt/skort/pinafore dress and charcoal grey/ black woollen tights or grey or black socks
- red polo shirt (logo optional)
- red jumper or cardigan with school logo on (link to supplier via website)

### **In summer (from Easter to the end of the Summer term):**

- red and white gingham dresses
- grey trousers or shorts NB. Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'cut', not sportswear or fashion styles.
- Grey or white socks, including ankle socks

### **PE kit (To be worn to school on PE days)**

Black Plimsolls (trainers for outside use)

Plain Black tracksuit bottoms / shorts / skort (no logos/branding)

Same top half as normal uniform ie red polo shirt & red logo jumper / cardigan.

## **10 Naming of items**

10.1 All items of clothing – including coats, shoes, hats, scarves, glove and wellingtons – should be clearly marked with the child's name.

10.2 Each class will have its own lost property box for all unnamed items of clothing. All named items will be returned to the pupil concerned as soon as possible.

## **11 Affordability**

11.1 In line with DfE Statutory Guidance, all schools must ensure that uniform costs are reasonable, and parents get the best value for money. We feel the above policy reflects this guidance as we only have one item of Logo uniform which we expect children to have – the jumper/cardigan.

11.2 Quality second-hand uniform will be available via regular PTA sales at school which will be advertised in the weekly newsletter. Uniform is kept in school so families can enquire at the school office at any time about particular sizes/items and a member of the PTA or staff will source the item if available and contact the family. There is also an order form available via the PTA facebook page.

11.3 Families with pupils who are eligible for the Pupil Premium Grant will be offered a new Logo jumper/cardigan, purchased by the school, a maximum of 3 times a year – once a term. If further assistance is required with other items of uniform then families are encouraged to contact the Head of School in person or by email.