



Expected Behaviour of Parents and Visitors to an Academy

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1. INTRODUCTION

The Diocese of Coventry Multi Academy Trust welcomes visitors to our academies. We will act to ensure the academies remain a safe place for pupils, staff and all other members of the community. If a parent/carer has concerns we will always listen to them and seek to address them.

The Diocese of Coventry Multi Academy Trust expects that members of the public, parents and other visitors to our academies will behave in a polite and courteous manner to each other, to staff and to pupils. It is expected that parents and carers will be good role models with respect to conduct and managing individual concerns.

The Diocese of Coventry Multi Academy Trust will not tolerate aggressive, violent, abusive or anti-social behaviour towards anyone on the academy site. This includes abusive telephone calls and abuse using cyber technology. Should there be clear evidence that there has been a breach of the expected behaviour detailed below, The Diocese of Coventry Multi Academy Trust will take action, or support the Headteacher of an academy in taking action, to protect members of the academy community. This may include banning the individual from the academy premises or pursuing other legal action.

2. EXAMPLES OF UNACCEPTABLE BEHAVIOUR

Types of behaviour that are considered serious and unacceptable include (but are not limited to):

- Shouting at others, either in person or over the telephone
- Physically intimidating others e.g. standing very close to them
- Threatening behaviour or language, either in person, over the telephone or via social media
- Aggressively gesturing
- Swearing
- Physical aggression e.g pushing, hitting, slapping, punching, kicking
- Spitting
- Breaching academy security procedures

3. ADVICE TO PARENTS AND CARERS IF RAISING CONCERNS

- Make an appointment to see the relevant member of staff. If you just turn up at the academy, they may not be able to give you the time you need.
- Make a note of the things that you want to discuss. It will help to clarify the issues when you meet the member of staff.
- Keep an open mind. What made you upset or angry may not be exactly what happened in reality.
- Manage your emotions before going to the academy. A calm discussion is much more likely to lead to a positive outcome. Any visitor to an academy presenting as aggressive may be asked to leave immediately.
- Consider having a friend with you when if you find it difficult to manage meetings.

- Don't expect an immediate solution. The person you're talking to may need to investigate your concerns before being able to take any action or reach a solution.
- If you feel that your concern has not been dealt with effectively you should ask for a copy of the academy complaints procedure. This will tell you the informal and formal procedure for taking your concerns further.

4. PROCEDURES FOLLOWING AN INCIDENT OF UNACCEPTABLE BEHAVIOUR

If a parent or carer behaves in an unacceptable way towards a member of the academy community the Headteacher or designated member of staff will seek to resolve the situation through discussion.

Following an incident there are a number of options the Headteacher may wish to take. These can include:

- Inviting the parent to a meeting to discuss the incident.
- Clarifying to the parent or carer what is considered acceptable behaviour by the academy.
- Forming strategies to manage future situations of potential conflict.
- Withdrawing permission for the parent or carer to enter the academy site and/or buildings for a defined period.
- In more serious cases of actual or threatened aggression/violence, or persistent abuse/intimidation, Headteachers may need to consider whether it is safe for the parent or carer to return onto the academy site or enter the buildings and may issue a site ban.
- Reporting cases of actual or threatened aggression/violence, or persistent abuse/intimidation to the police and seeking further legal advice.